

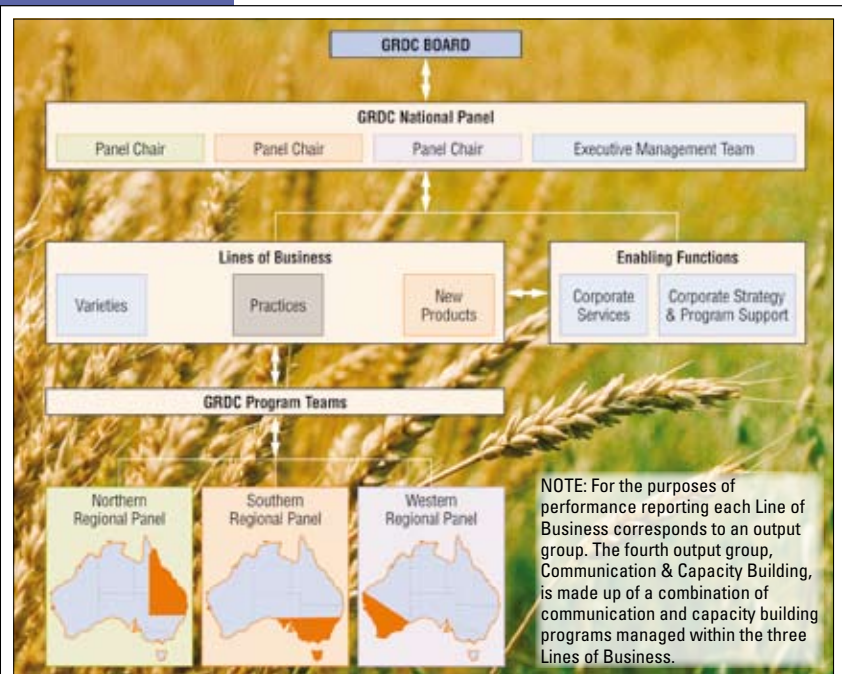
## GRDC STRUCTURE & PANEL SYSTEM

The GRDC, based in Canberra, operates under the direction of a board of eight directors.

A team of executive managers leads the corporation's business activities. As well as advising the GRDC Board, the management team is responsible for realising the Board's priorities and managing and evaluating R&D investments in the Australian grains industry. At the operational level the GRDC has four output groups: Varieties, Practices, New Products and Communication & Capacity Building.

These four output groups form the GRDC's three lines of business (LOBs, see chart). The LOBs are supported by two enabling functions – Corporate Services and Corporate Strategy & Program Support.

The GRDC continually assesses the performance of its programs and projects, and their impact on the Australian grains industry and wider community, and regularly reports to stakeholders. The LOBs coordinate GRDC research investments within their respective business areas. In turn, a system of program (and subprogram) teams has been established around the LOBs.



Output Groups & Program Teams	
Program team	Subprogram teams
Varieties	<ul style="list-style-type: none"> <li>• Pre-breeding</li> <li>• Breeding</li> </ul>
Practices	<ul style="list-style-type: none"> <li>• Agronomy soils and environment</li> <li>• Crop protection</li> <li>• Validation and integration</li> <li>• Extension and grower programs</li> </ul>
New Products	<ul style="list-style-type: none"> <li>• New grain products and new farm products</li> </ul>
Communication and Capacity Building	<ul style="list-style-type: none"> <li>• Capacity building and corporate communications</li> </ul>

## The Panel system

The panel system is a key strength of the GRDC. The Board makes decisions with the support of a national advisory panel, informed by the knowledge and experience of three regional panels and four investment program teams. This network helps to ensure that GRDC investments are well-directed.

### National Panel

The GRDC National Panel includes the chairs of the Northern, Southern and Western regional panels, the Managing Director and the executive managers. It is the key body for developing and recommending to the Board overall corporate strategies and direction.

The National Panel also develops and recommends investment proposals for the national elements of the GRDC's research programs. In doing so, the National Panel considers advice from the four program teams that manage the R&D investment portfolio.

### Regional panels

Three separate advisory panels cover the northern, southern and western grain-growing regions of Australia.

Supported by GRDC program managers, the three regional panels develop regional investment priorities and make recommendations on the allocation of R&D budgets to meet regional needs. The panels also help identify investments to meet national priorities and they also provide an all-important contact between grain growers and researchers.

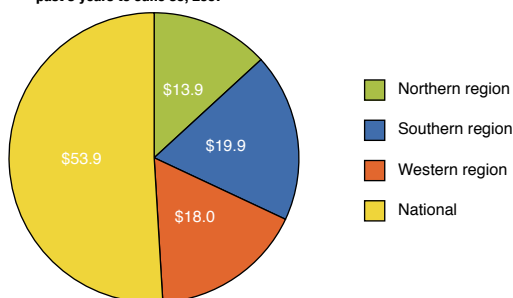
The panels' work, and the expertise of their members, is crucial to the corporation's success. Panel members come from various backgrounds and include growers, and representatives from the agribusiness and research communities and the GRDC executive managers. There is also provision for other industry experts to participate as appropriate. Regional panel members also participate as members of GRDC program teams.

Members of the GRDC Board meet with growers from the Mingenew-Irwin group and WANTFA to discuss the GRDC-supported long term no-till trials in WA.

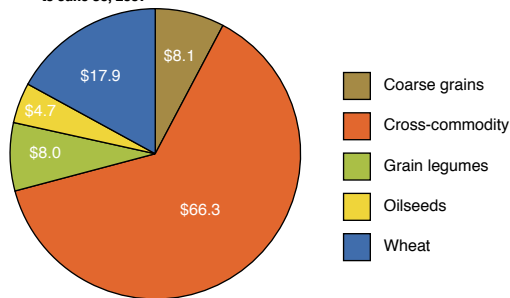
# GRDC REPORT TO INDUSTRY

GRDC R&D investments averaged approximately \$105 million annually in the five years to June 2007

Where your GRDC research dollars (\$m) have been invested – average of past 5 years to June 30, 2007



GRDC investment (\$m) by commodity – average of past 5 years to June 30, 2007



## GRDC Regional Panels' contact details

### Northern

#### Chair

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ANAMBAH, NSW

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### Southern

#### Chair

**David Shannon**

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#### Deputy Chair

**Mark Peoples**

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#### Members

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**John Harvey**

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**Gavin Whiteley**

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### Western

#### Chair

**Neil Young**

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#### Deputy Chair

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#### Members

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**Vince Logan**

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## SECTION 4

**GRDC  
REPORT TO  
INDUSTRY**

<b>STAFF (at April 1, 2008)</b>		
	<b>Position</b>	<b>Occupant</b>
<b>Managing Director's area</b>	Managing Director Manager Communications Executive Assistant	Peter Reading Kylie Paulsen Wynette Neil
<b>Corporate Services</b>	Executive Manager General Counsel/Board Secretary Corporate Lawyer Compliance Officer Manager Finance Accountant – Reporting Contract Payments Officer Accounts Payable Officer Manager Human Resources Records Management Coordinator Travel Coordinator Receptionist Administrative Assistant Manager IT Facilities Network Administrator Network Support Officer Webmaster	Gavin Whiteley Geoff Budd James Macintyre Noelia Freitas Danielle White Nino Divito Cathy Wells Kylie McLay Wendy Neil Ross Thompson Sarah Smith Ros Walton vacant Tavis Hamer Bhargav Prajapati Brendan Lawler Sam Livingstone
<b>Corporate Strategy &amp; Program Support</b>	Executive Manager Impact and Business Analyst Corporate Strategist Evaluation and Reporting Manager Procurement and Contracting Contracts Coordinator Administrative Coordinator Panel Support Officer (National and West) Panel Support Officer (North) Panel Support Officer (South)	Iftikhar Mostafa Vince Fernandes Zoltan Lukacs Cathy Stewart Klaudia Skazlic Nadine Firestone Julia Polkinghorne Ian McMaster Carolyn Pearson
<b>Varieties</b>	Executive Manager Administrative Coordinator Administrative Coordinator Administrative Coordinator Manager Gene Discovery Manager Germplasm Enhancement Project Manager Breeding Project Manager Pre-Breeding Manager Wheat and Barley Breeding Manager Pulse/Oilseed Breeding	John Harvey Merrilyn Baulman Kathryn Garfath Roberta Matesic Andreas Betzner vacant Sara Hely Juan Juttner Leecia Angus Brondwen MacLean
<b>Practices</b>	Executive Manager Administrative Coordinator Administrative Coordinator Manager Agronomy Soils and Environment Project Manager Practices Manager Crop Protection Manager Validation and Adoption Manager Extension and Grower Programs Manager Publications	Greg Fraser Ian McMaster Angela Ditton Martin Blumenthal vacant Rohan Rainbow Stuart Kearns Tom McCue Maureen Cribb
<b>New Products</b>	Executive Manager Administrative Coordinator Manager New Farm Products and Services Manager New Grain Products	Vince Logan Bettina Garrett Paul Meibusch John de Majnik

**GRDC LOCATION AND CONTACT DETAILS**

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Website: [www.grdc.com.au](http://www.grdc.com.au)





# GRDC REPORT TO INDUSTRY

## THE BOARD

### Keith Perrett

#### Chair (Non-executive)

Appointed October 1, 2007 for three years, Keith farms his Gunnedah property in northern NSW. He produces wheat, barley, cotton, sunflower, sorghum, sheep and cattle. He is also the Chairman of the National Rural Advisory Council, which advises the Minister for Agriculture, Fisheries and Forestry on rural issues including Exceptional Circumstances applications and extensions to EC declarations. He was President of the Grains Council of Australia from 2001 to 2005 and is a past Chairman of the NSW Farmer's Association Grains Section, and has represented the grains industry at State and Federal level. Keith was also the Chairman of the Wheat Research Foundation of NSW between 2000 and 2007.



### Steve Marshall

#### Director (Non-executive)

Steve has a background in food science and technology management. He was Managing Director of Goodman Fielder Ingredients Ltd from 1993 to 1998 and Technology Director of Goodman Fielder Ltd from 1999 to 2001.



### Don Plowman

#### Director (Non-executive)

Don has more than 26 years' experience in managing research. His particular areas of expertise are in administration, R&D, the environment and ecology, natural resource management and technology transfer.



### Peter Reading

#### Managing Director (Executive)

Peter has been managing director of the GRDC since February 2004. Peter had previously been the managing director of the Grain Pool Pty Ltd. Peter graduated from the University of Sydney with an honours degree in agricultural science.



### Nicole Birrell

#### Director (Non-executive)

Nicole runs a risk management consulting business, and a mixed farming enterprise at Corowa, NSW. Nicole has more than 28 years' experience in corporate and investment banking.



### Ross Johns

#### Deputy Chair (Non-executive)

Ross lives and works in rural Victoria, and has been a graingrower for many years. He brings to the GRDC experience in grain production and marketing, business management, sociology, technology transfer and natural resource management.



### Tim Reeves

#### Director (Non-executive)

Tim is a consultant in agriculture R&D, sustainable agriculture, natural resource management and international development. He recently returned from Mexico, where he was Director General of the International Maize and Wheat Improvement Centre (CIMMYT).



### Philip Young

#### Director (Non-executive)

Philip has been an international agricultural and agribusiness consultant for the past 25 years, with a focus on China. He owns a share-farmed intensive grain production property at Munglinup on the south coast of WA.



Board members regularly tour the regions for a first-hand appreciation of GRDC R&D investments at work and local research priorities.